



# Judul Improvement/ Innovation

Nama Budaya Kerja

Instansi

Kabupaten/ Kota

Kategori **Pelayanan Medis/Non Medis/Administrasi**

**LAPORAN  
BUDAYA KERJA**

# Profil Anggota Budaya Kerja

\_\_\_\_\_ (Fasilitator)

○ Instansi : \_\_\_\_\_

○ Peran : \_\_\_\_\_

\_\_\_\_\_ (Ketua)

○ Instansi : \_\_\_\_\_

○ Peran : \_\_\_\_\_

\_\_\_\_\_ (Inisiator)

○ Instansi : \_\_\_\_\_

○ Peran : \_\_\_\_\_

\_\_\_\_\_ (Anggota)

○ Instansi : \_\_\_\_\_

○ Peran : \_\_\_\_\_

\_\_\_\_\_ (Anggota)

○ Instansi : \_\_\_\_\_

○ Peran : \_\_\_\_\_

\_\_\_\_\_ (Anggota)

○ Instansi : \_\_\_\_\_

○ Peran : \_\_\_\_\_

\_\_\_\_\_ (Anggota)

○ Instansi : \_\_\_\_\_

○ Peran : \_\_\_\_\_

\_\_\_\_\_ (Anggota)

○ Instansi : \_\_\_\_\_

○ Peran : \_\_\_\_\_

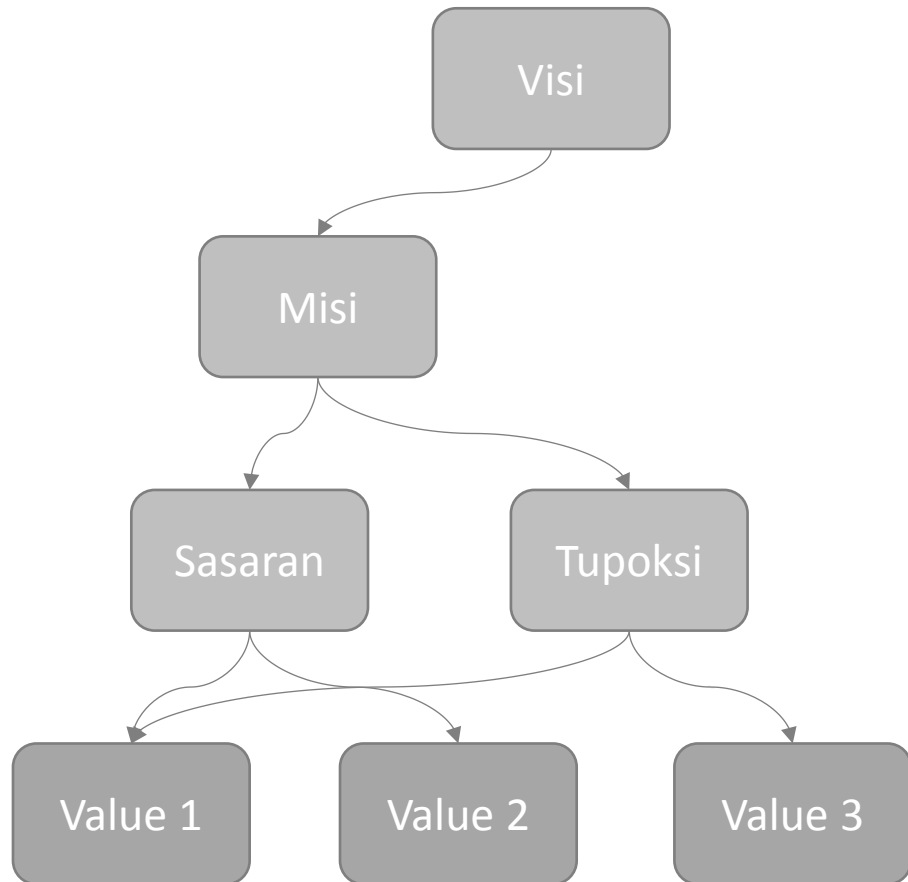
# Latar Belakang

Identifikasi Potensi Inovasi

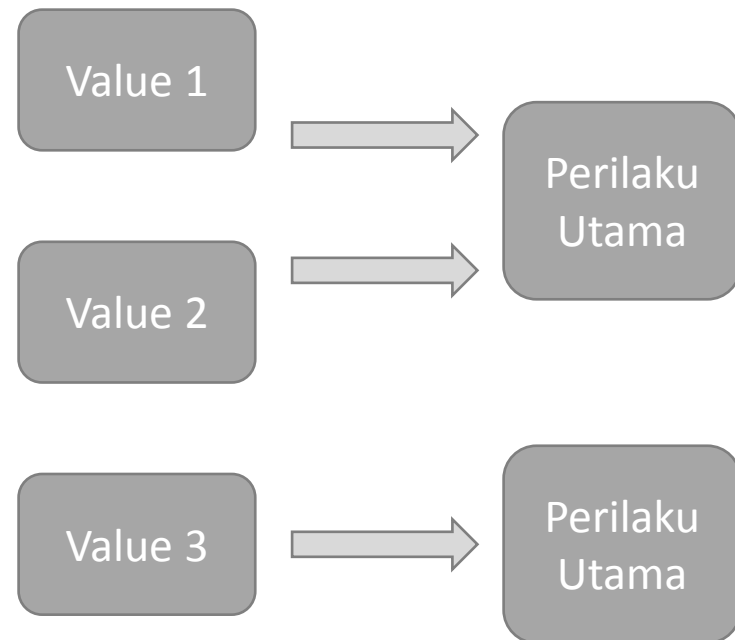
Data Pendukung

# Nilai-nilai Organisasi & Perilaku Utama

## Identifikasi Nilai-nilai



## Perilaku Utama



# Perubahan yang ingin dicapai

Sasaran Perubahan

Indikator Kinerja

Target Kinerja

A large, empty rounded rectangular box with a dark blue border, intended for writing the change objectives.A large, empty rounded rectangular box with a teal border, intended for writing performance indicators.A large, empty rounded rectangular box with an orange border, intended for writing performance targets.A large, empty rounded rectangular box with a dark blue border, intended for writing the change objectives.A large, empty rounded rectangular box with a teal border, intended for writing performance indicators.A large, empty rounded rectangular box with an orange border, intended for writing performance targets.

# Rencana Aksi

Kegiatan

Penanggung Jawab

Detail Aktivitas

Step 1

*Aktivitas 1*

Step 2

*Aktivitas 2*

Step 3

*Aktivitas 3*

Step 4

*Aktivitas 4*

Step 5

*Aktivitas 5*

Apr

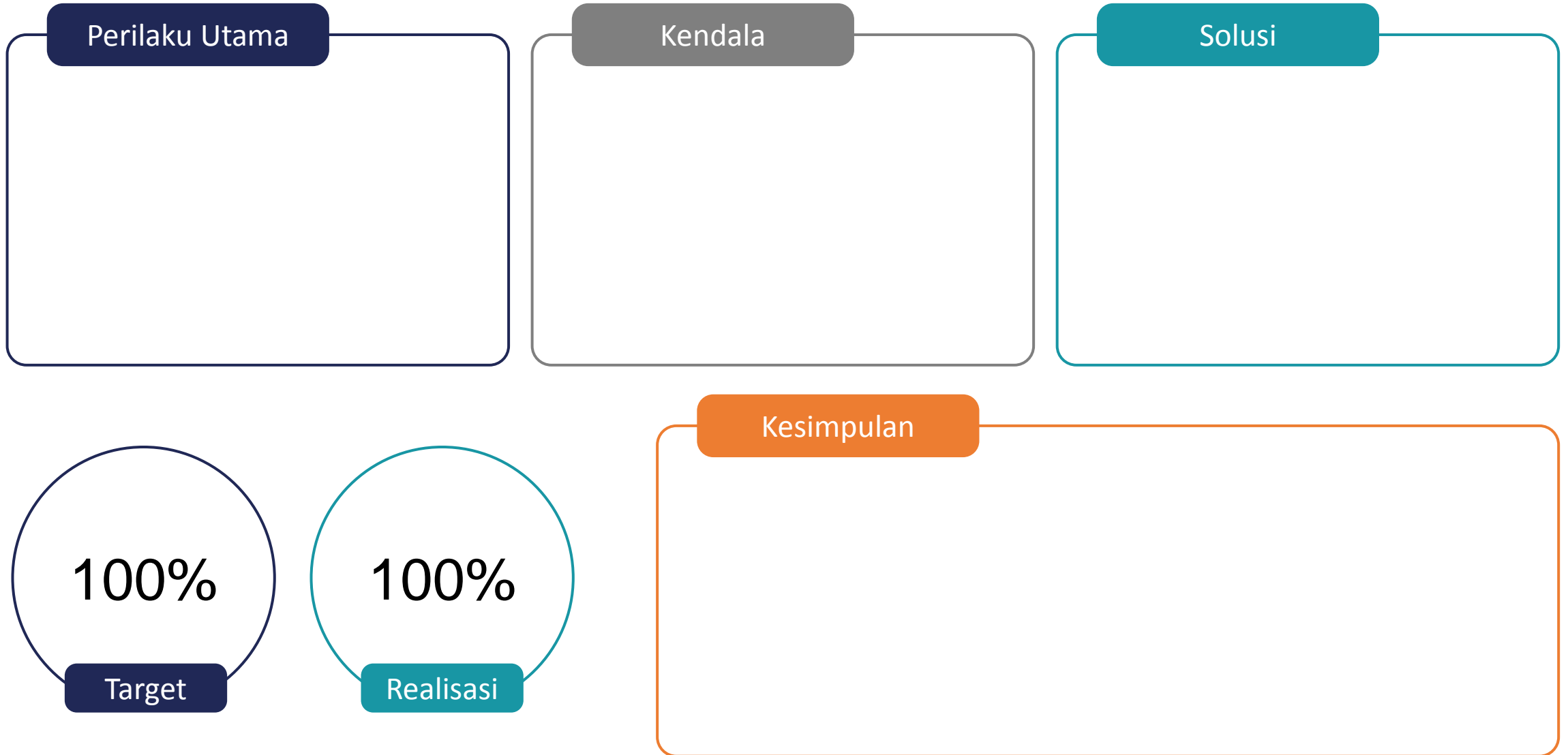
Mei

Jun

Jul

Agt

# Monitoring, Evaluasi dan Hasil



# Analisa Benefit

## Nilai yang ditingkatkan

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

## Sebelum

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

## Sesudah

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

## Pergerakan Nilai/ Benefit



# Standarisasi

## Standar INPUT

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

## Standar PROSES

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

## Standar OUTPUT

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

## Indikator Keberhasilan

# Lampiran Pendukung

- Kebijakan BK
- SK Struktur Organisasi Tim BK
- SOP/Standar yang telah disahkan (*before-after*)
- Dokumentasi Kegiatan BK (*Before-Process-After*)
- Sertifikat/Progress Paten

# *Selesai*

BUDAYA KERJA, *Creativity to Change...*

